



HUXLEY



**The Exclusive Team Experience
& Team Development Agency.**

**01603 869740
team@huxleyevents.com**



www.huxleyevents.com



INVESTING IN YOUR TEAM WITH HUXLEY

Contact **your team** of experts to talk through your aims and objectives, and let us help achieve your perfect event.

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Our experiences have all been designed by our expert team who have 25+ years between them working with teams. We want to ensure you always choose the event that is most suited to **you and your team.**



HIGH PERFORMING TEAMS

Where are your team, and what is a High Performing Team? Getting your team to perform at their best.

Teamwork, Collaboration, Communication

SUITABLE FOR 5+ participants
DURATION 3 Hours (90 mins virtually)



LEARNING & DEVELOPMENT EXPERIENCE

HIGH PERFORMING TEAMS

The Highlights

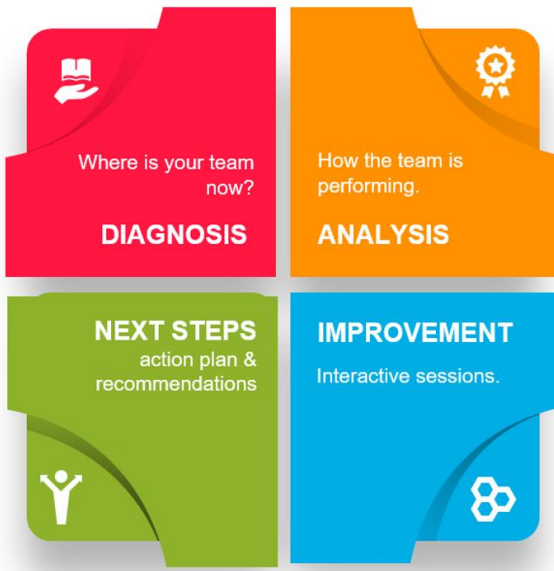
- Personal profile for each attendee (completed prior to the event)
- A full, anonymously collated report on where your team are, looking at 20 variables such as: commitment, communication, cohesion, decisions, recognition and many more areas.
- Turn your team into a powerhouse unit and create live action plans for your team

About The Experience

An immersive, practical, facilitated session with a completely fresh approach to team development. Based on actual team feedback, guests will not only learn more about themselves and their personalities but look at their team as a unit.

The team then begin to focus on their team strengths and weaknesses.

At the conclusion, a highly focused action plan will be agreed by the team.



How the Event Runs

Prior To The Experience

- Individuals complete a quick and simple online personal evaluation and input into team High Performance Assessment (we provide personal codes and full instructions)
- Personal results are emailed within 5 minutes of completing the evaluation.
- Once everything is completed you will receive a full team report

During The Experience

- Guests are asked to bring their personal profiles
- Your session is completely personalised to the results of your team's assessments
- You and your team will participate in 3-4 hands-on, interactive challenges that bring out the best in your team and show where improvement is needed
- Challenges will get teams engaging with each other to drive towards a High Performing Team (guests will be moved around, to increase interaction)

After To The Experience

- You are left with completed actions plans, designed by your teams to move your team forwards
- We provide a "colour personality directory" for you to populate with your teams colour profiles
- Reduce rates on further profile purchases (for new starters)




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What exactly is High Performing Team and what difference would it make to my team?”

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The short answer to this (there is a much longer one) is that a High Performing Team is an immersive, practical, facilitated session designed to get teams to understand colleagues strengths and weaknesses, as well as their own and see how that affects the team as a whole.

So what difference would it make to my team? Well, simply put imagine if you knew which members of your team are the best under pressure, those who are results driven and and those who have a real eye for details, you'd utilise those skills to increase productivity and ultimately increase profits.



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HIGH PERFORMING TEAMS

Inclusions

- Complimentary Personality Profile Assessment for lead client
- Expert facilitator
- Personality Profile & High Performance Team Assessment per person
- Interactive session with different tasks (3 hours physical attendance)
- Personality tasks in a friendly team atmosphere
- Directory of Personalities & Action Plan post event

ASSESSMENT	ATMOSPHERE	COHESION	COMMITMENT	COMMUNICATION
CONFLICT	COOPERATION	CREATIVITY	DECISIONS	FEEDBACK
FEEDBACK TO LEADER	GOALS	IDENTITY	LEADERSHIP	MUTUAL RESPECT
OPENNESS	PRIDE	RECOGNITION	SUPPORT	TRUST

The areas assessed during the high performing team analysis.

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